

SILVERDALE

BAPTIST ACADEMY

Your interest in Silverdale Baptist Academy is appreciated. Please fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we will contact your references. If we have continued interest in your candidacy, we will arrange for a personal interview. We realize that the key to a successful school is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models.

POSITION APPLYING FOR

Employment with Silverdale Baptist Academy will go to those individuals whose training and experience most qualify them for the position offered without regard to race, color, creed, sex, marital status, age, disability or national origin.

Applicant's Name

Application date: ____ / ____ / ____

SILVERDALE

BAPTIST ACADEMY

7236 Bonny Oaks Drive Chattanooga, TN 37421

Revised 02/2017

Application for Employment

A. PERSONAL INFORMATION

Circle One: Mrs. Ms. Mr. Full Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: Home: _____ Cell: _____ Email: _____

Social Security Number: _____ - _____ - _____ Birthplace: _____

Marital Status _____ Number of children _____ Ages of children: _____

Spouse: _____ Occupation: _____ Phone: _____

Have you ever filed an application with us before? YES NO If so, date? _____

Do you have family members that are employed with SBA or SBC? YES NO

If so, name and area? _____

Are you currently employed? _____

Do you speak a foreign language? YES NO If so, what? _____

Do you possess a valid driver's license? YES NO *** Please submit a copy with this application**

Do you hold a CDL or be willing to obtain a CDL? YES NO

Would you be willing for your child/children to attend the Academy if you are hired as an employee of the Academy? YES NO

B. EDUCATION

EDUCATION				
SCHOOL NAME	ADDRESS	COURSE OF STUDY	YRS. COMPLETED	DIPLOMA/DEGREE
High School	_____	_____	_____	_____
Undergraduate College	_____	_____	_____	_____
Graduate Professional	_____	_____	_____	_____
Others (Specify)	_____	_____	_____	_____

C. BACKGROUND AND CERTIFICATIONS

Do you have a state teaching certificate? YES NO If yes, from what state? _____

Do you have an ACSI Teaching Certificate? YES NO

If yes, what level? _____ If yes, it remains valid for ____ more years.

What kind? _____ If yes, it remains valid for ____ more years.

Endorsement(s): List semester hours in endorsement area(s)

If you do not hold a certificate, what requirements do you lack? *(See ACSI certification at ACSI.org)*

Have you ever had a teaching credential denied, suspended or revoked? YES NO

Have you ever failed or refused to fulfill an employment contract? YES NO

Have you ever been arrested or convicted of a felony? YES NO

If yes, please explain. _____

Have you ever been arrested or convicted of a misdemeanor? YES NO

If yes, please explain. _____

Have you ever been served with a restraining order? YES NO

If yes, please explain. _____

Have you ever been served an order of protection? YES NO

If yes, please explain. _____

***Please attach photocopies of any certificates held.**

D. POSITION DESIRED

Please prioritize your preference in parenthesis from 1 to 6. Indicate grade level or subject in the blank.

() **Preschool** () **Kindergarten** () **IMPACT**

() **Elementary School** _____

() **Middle School** _____

() **High School** _____

CHECK ONE: Full-time Part-time

How did you learn about the position for which you are applying?

Please list activities or sports which you would be capable of and be willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

Future plans. What would you like to be doing five years from now?

E. EMPLOYMENT HISTORY

*Please start with your current or most recent employer and work backwards for the past **ten years**. If necessary, you may make copies of this page or following the same format, use the reverse side.*

1. **Employer:** _____ **Position:** _____

Dates of employment: _____ Address: _____

Supervisor's name/phone number: _____

Reason for leaving: _____

May we contact this employer? YES NO If "no", please explain: _____

2. **Employer:** _____ **Position:** _____

Dates of employment: _____ Address: _____

Supervisor's name/phone number: _____

Reason for leaving: _____

May we contact this employer? YES NO If "no", please explain: _____

3. **Employer:** _____ **Position:** _____

Dates of employment: _____ Address: _____

Supervisor's name/phone number: _____

Reason for leaving: _____

May we contact this employer? YES NO If "no", please explain: _____

Have you already signed a contract for next year with any other institution? YES NO

F. REFERENCES

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references. References should include but are not limited to, your pastor, one other professional educator and persons who know you well.

Give three **personal references** who are qualified to speak of your spiritual experience and Christian service. List your current pastor first, if possible.

	NAME	EMAIL	PHONE	POSITION
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

Give three **professional references** who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

	NAME	EMAIL	PHONE	POSITION
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

G. PERSONAL ESSAYS

***On a separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.**

1. Why do you wish to teach in a Christian school?
2. What do you believe should be the distinctive characteristics of the Christian school?
3. What should be the main objective of a Christian teacher in training students?
4. In what way is all education religious? Explain.
5. What do you see as your greatest strengths as a teacher?
6. What do you see as your greatest weaknesses as a teacher?
7. What is the Biblical teaching concerning the responsibility for educating children?
8. What do you consider to be the proper classroom atmosphere for learning?
9. What is your philosophy of discipline.
10. What do you believe about the origin of the earth and mankind?

Please expound on the following questions.

What is your position on abortion? Homosexuality? Sexual relations outside of marriage? The Occult?

List any other educational advantages that you have had, including opportunities for travel.

List any books or articles that you have read recently that have helped you to grow professionally/spiritually.

Do you have confidential references on file at a college placement office? YES NO

College Placement Office Address: _____

Christian School Preparation

Have you had any courses relating to or giving training in the Christian philosophy of education?

YES NO If yes, explain: _____

Would you regularly follow a reading program or correspondence course on this topic? YES NO

Have you had other courses giving specific training for Christian schools? YES NO

If yes, give details: _____

List any conferences or seminars in which you have led or participated in the past:

Describe how teacher evaluation has been helpful to you: _____

Spiritual Conviction

Describe your own personal relationship with and commitment to the Lord Jesus Christ, including when you became a Christian (if you remember the specific time.)

Denominational preference: _____

Where do you regularly attend worship? _____ For how many years? _____

Pastor's name: _____

Church address: _____ City: _____ State: _____ Zip: _____

Are you currently a member? YES NO If yes, how long have you been a member? _____

Are you presently a member in good standing? YES NO

Are you actively involved in a small group/Sunday School class? YES NO

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? YES NO

What is your attitude toward working with those of other races and those of other denominational beliefs?

Are you capable of teaching a Bible class? YES NO

Is active church membership necessary for spiritual growth? Why? _____

Employee Statement of Faith and Commitment

Silverdale Baptist Academy

I PERSONALLY BELIEVE:

1. the Bible to be the only inspired, inerrant, infallible and authoritative Word of God and as such, it is the final authority in faith, life, and standards of education. (I Corinthians 14:37, I Thessalonians 2:13, 4:1-2, II Timothy 3:16-17).
2. that there is one God, eternally existent in three Persons: Father, Son and Holy Spirit. (Deuteronomy 6:4, Isaiah 45:5-7, Matthew 28:19)
3. in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (Matthew 1:23-25, Mark 3:5, Luke 2:40-51)
4. that, for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary. (I Corinthians 12:13, Romans 8:9-11, II Corinthians 3:6)
5. that salvation is by grace through faith alone. (Ephesians 2:8-9)
6. that faith without works is dead. (James 2:14-26)
7. that the Christian is enabled to live a Godly life by the Holy Spirit who dwells within him. (John 15:26-27, Galations 5:22-26, I Corinthians 12:13)
8. in the resurrection of both the saved and the lost; that they are saved to the resurrection of life, and they that are lost to the resurrection of damnation. (Philippians 3:20-21, I Thessalonians 4:13-17, John 5:28-29)
9. in the spiritual unity of all believers in our Lord Jesus Christ. (Ephesians 2:11-36)
10. that the chief end of man is to glorify God and enjoy Him forever. (Psalm 19:1, Isaiah 43:7)

AS A MEMBER OF SILVERDALE BAPTIST ACADEMY STAFF, realizing the necessity of standing together, I hereby commit myself to stand behind the decisions of the administration and make every effort to support loyally the school and its staff and defend it against undue or invalid criticism.

Should the time come when I could not in good conscience follow the above commitment, I agree to withdraw willingly from the faculty.

Do you subscribe without reservation to our Statement of Faith? YES NO

Applicant Signature: _____ Date: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Silverdale Baptist Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Silverdale Baptist Academy to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Silverdale Baptist Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Silverdale Baptist Academy.

Since I will be working with children, I understand that I must submit to a fingerprint check by federal or state authorities. I authorize Silverdale Baptist Academy to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Applicant Signature: _____ Date: _____

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with Silverdale Baptist Academy. I have authorized the school to thoroughly investigate references, work records, evaluations, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Silverdale Baptist Academy, my former employers, references and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Silverdale Baptist Academy.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (*Print*)

Applicant's Signature

Applicant's Social Security Number

Date

SILVERDALE

BAPTIST ACADEMY

Principal's Reference Form (Personal & Confidential)

Name of Teacher Applicant: _____
First
Middle
Last

Area of Application: _____ Elementary _____ Secondary
 Subjects: _____

The above named person has applied for a teaching position with our Academy. It would be helpful to us if you would comment briefly on the following items and return this form directly to our school. Your reply will be considered strictly confidential and will not be revealed to the applicant.

1. For what length of time did the applicant work within your school? _____
2. On a scale of 1-10 (Poor-excellent), how would you rate the overall competency of the applicant as a teacher? _____
3. What are the strengths of the applicant as a teacher? _____

4. What are the limitations of the applicant as a teacher? _____

5. Would you have any reservations about having this applicant as the teacher of your children? _____ If yes, please explain. _____

Check the appropriate box, which best describes the applicant in comparison with other persons you have known with comparable years of experience.

	Outstanding	Above Average	Average	Below Average	Poor
Accuracy and dependability					
Assessment of pupil needs and progress					
Classroom management skills					
Cooperation with others					
Correct use of standard English					
Development of conducive learning environment					
Effective communication					
Enthusiasm for learning and teaching					
Flexibility					
Initiative and creativity					
Instructional planning					
Integrity					
Judgment and common sense					
Knowledge of Subject Matter					
Leadership potential					
Loyalty to administration and system					
Maturity (poise, self-control)					
Motivation and relationship to pupils					
Personal hygiene and grooming					
Positive attitude toward supervision					
Potential for professional growth					
Punctuality/Attendance					
Teaching - effective instruction					
Overall Estimate Of Teaching Capability					

1. For the position desired, I recommend the applicant: Highly Favorably With Reservation Not at all
2. Have you seen the applicant teach? Yes No
3. Would you employ/re-employ this person? Yes No
4. Would you want this person to teach your child? Yes No
5. Would you prefer talking with us by telephone? Yes No
6. How long and in what capacity have you known the applicant? _____

Name of Reference _____ Title _____
 School/Organization _____
 Phone _____
 Date _____

Please Return by mail or fax to:
Silverdale Baptist Academy
 7236 Bonny Oaks Drive
 Chattanooga, TN 37421
 423-892-2319 Phone
 423-648-7600 FAX